Position: Program Management Consultant  
Organisation: Dell  
Location: Singapore

Why work at Dell?
Endless challenges and rewards. Opportunities on six continents. A team of colleagues fueled by collaboration. All this, and a company deeply committed to integrity and responsibility.

Global Operation Engineering and Quality are responsible for ensuring Worldwide Operations deliver our product plans and roadmaps, from each product’s conception to its End of Life. Constantly striving for continuous improvement we seek, design and drive action plans and strategies to increase efficiency, productivity, effectiveness and sustainability of all resource, including: our factories; our teams; our supplier networks.

Job Description

Responsibilities:

- Design, implement and sustain business initiatives providing the best overall long-term value for the organization
- Leading the needs assessment, design, expansion and implementation of development programs needed to support the growing maturity of the organization.
- Provide consultation and full support to leaders and team members developing local strategies, messaging and tactics that address local team or segmental needs.
- Bridging, and coaching other team members to bridge different stakeholders through strong interpersonal communication, building relationships and developing their influence in network; by synthesizing salient elements, acting as conduit for operational information to reach business leaders, interpreting business priorities for working level or external suppliers.

Job Requirements

- Curious, rigorous and creative thinking exercised in a problem-solving environment, through your career spanning at least 10 years. Experience in Organizational Development is a plus.
- Comfortable thinking about organizational challenges, to which there is often no definitive ‘right’ answer: patience and agility to design and implement progressive change programs and respond to real-time feedback.
- Advanced interpersonal skills necessary to communicate effectively to individuals and groups on all levels and in all locations, including VP level leaders and external engineering parties.
- The ability to build strong relationships, through inspiring openness and trust; actively listen to and understand others’ perspective; collaborate with global team members; and balance inquiry and influencing, as situations require
- A mindset geared towards listening to and learning from others, continuous growth in a flexible, collaborative culture

Application


Only shortlisted candidates will be notified.